

Kaitlin Isaac

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Band director with a New York State Initial Certificate in Music, a Master of Arts in Teaching, and a Bachelor of Music in Music Education and Performance, with four years of experience directing a complete band program across woodwind, brass, and percussion. Dedicated to establishing rock-solid fundamentals so that music becomes accessible, and to creating the conditions where students can push past technical proficiency toward authentic musical expression.

Relevant Experience

Private Flute Instructor – Self Employed, Williamsville, NY | Fall 2024 – Present

- Provide 1:1 instruction by listening carefully to student goals, assessing individual skill gaps, and structuring lessons around fundamental techniques through carefully selected method books and repertoire
- Model target flute tone and technique, explaining complex musical concepts accessibly and differentiating instruction based on individual learning styles and needs
- Prepare students for performance milestones including NYSSMA Solo Festival, building confidence through honest feedback, realistic guidance on performance anxiety, and high but achievable expectations

Substitute Teacher – Williamsville Central Schools, Amherst, NY | October 2024 – Present

- Serve as the first-call substitute for band directors across the district, actively advancing curriculum rather than simply covering rehearsals, leading full ensemble and sectional rehearsals with the same standards and expectations as a regular director
- Command the room with professional authority and genuine warmth, keeping rehearsal time productive and positive while ensuring students feel engaged and supported
- Build rapport with students and staff quickly, adapting to various teaching styles and student needs while maintaining professionalism and flexibility across fast-paced, changing environments
- Completed a 6-week placement teaching French grades 5-8, managing full instructional responsibilities including curriculum planning, assessment design, and quarterly grading

Music Teacher Certification Assessment Scorer – Pearson, Remote | Fall 2024 – Present

- Evaluate teacher candidate constructed responses for the New York State Teacher Certification Examinations, applying rubrics with precision and collaborating with educators statewide through consensus scoring and calibration discussions to maintain inter-rater reliability.

Director of Bands – Jackson P. Burley Middle School, Charlottesville, VA | August 2019 – June 2023

- Designed and implemented differentiated, student-centered instruction for 100+ beginning and developing band students across varying skill levels, using data-driven assessments and blind auditions to personalize learning and track growth objectively
- Collaborated with colleagues across grade levels to strengthen vertical alignment and modify curriculum for diverse learners, and served as an instructor for the Albemarle High School Marching Band, working directly with high school students on woodwind technique and marching fundamentals.
- Organized and hosted district-wide events including the Albemarle County Middle School Honor Concert Band, Honor Jazz Band, and Concert Band Assessment, and led students on a competitive overnight performance trip to Virginia Beach
- Managed all operational aspects of the program as sole director, including instrument inventory, student distribution, cataloguing, repair coordination, and tracking fees and travel funds

Education and Certifications

New York State Certifications: Initial Certificate - Music
Certificate Number: 3388950 – Issued June 2025

Christopher Newport University – Newport News, VA
Master of Arts in Teaching – May 2019
Bachelor of Music: Music Education + Performance- May 2018